

Southwest Tennessee Community  
College (14464)  
To: Employment Counselor  
Date: 09/09/2020



Family Dollar  
1800 FAMILY DOLLAR PKWY  
West Memphis, AR, 72301  
www.familydollar.com/careers

is now hiring!

## MAINTENANCE TECHNICIAN - 2ND SHIFT

Number of openings: 1  
Employment status: Full-time

Shift: Varies

### Help us serve your community when you're needed most!

The team at Family Dollar appreciates your skills, dedication and ability to rise to the challenge during COVID-19 and beyond. As an essential business during this critical time, we need you to step in, step up, and help us continue our commitment to supporting our friends and neighbors.

### Branch out with a warehouse career at Family Dollar!

We are looking for hard working team players to join our amazing warehouse team. As a warehouse associated, you'll get to make a difference as a member for a squad in a fast-paced distribution center. Join us - You'll be proud to work for a successful, growing Fortune 150 Company that helps families live lives better.

### Here are some other benefits:

Excellent Total Compensation Package!

Our warehouse benefit package is one of the best in the industry!

- Free health care premiums and basic life premiums for full-time associates!

- Additional benefits include dental, vision, voluntary life insurance, short and long term disability, flexible spending accounts, 401(k) (eligible to enroll after 30 days) plus company match after 1 year, annual merit increases, discounted stock purchase plan, primary care giver and parental leaves.

### General Summary:

Performs maintenance and up keep of the Distribution Center, front office and grounds.

### Principal Duties & Responsibilities:

- Develops knowledge base of different systems within the Distribution Center.
- Initiates and implements new procedures and creates designs to keep present equipment/systems operating at 100% efficiency.
- Communicates effectively with others to minimize potential downtime of equipment.
- Follows work orders in achieving productivity.
- Makes sure workmanship is of highest quality.
- Completes the daily P.I.T. checklist to ensure equipment is working properly and report any defects to management and/or maintenance.
- Operates P.I.T. equipment in a safe manner.
- Follows set safety procedures and guidelines to maximize personal safety.
- Maintains an organized work area and promotes a safe working environment with the Maintenance department.
- Follows all Company policies and procedures.
- All other duties as assigned.

### Position Requirements

**Education:** High School preferred.

**Experience:** One year certificate from college or technical school, three to six months related experience and/or training or equivalent combination of education and experience. Six years plus of industrial maintenance experience preferably in a Retail Distribution Center. Maintenance Technician II must possess four of the following seven categories: (1) Electronic/Electrical, (2) Conveyor Equipment, (3) Facilities Maintenance, (4) Machining/Lathe/Mill, (5) Mechanical Systems, (6) Welding and (7) Plumbing. One of these must be Electrical/Electronics. Must have own set of basic hand tools.

**Physical Requirements:** Able to perform essential functions of the job, with or without reasonable accommodation. These tasks require the ability to frequently lift up to 70 pounds. The Team Member should have adequate fitness level to meet the demands of frequent lifting, walking, standing, moderate climbing, occasional sitting, stooping and kneeling with or without reasonable accommodation. Team Member will operate P.I.T. equipment. Team Member will be required to use Personal Protective Equipment (PPE) per Distribution Center requirements.

**Working Conditions:** Team Member will work in a non-climate controlled atmosphere, in which outside weather conditions greatly affect the building's temperature although fans and heaters are used. Team Member may also work outside of the Distribution Center which may expose them to adverse weather conditions. The Team Member will occasionally be required to work on a platform raised up to 60 feet. Team Member may also be exposed to moving mechanical parts or equipment, fumes and airborne particles as regulated by OSHA.

**Availability:** Team Member will perform shift work and must be willing to work overtime, weekends and/or holidays.

### Critical Skills

**Communication Skills:** Must be able to effectively communicate with co-workers and management team.

**Physically Capable:** Has the necessary hand and motor skills needed to perform essential work activities.

**Problem Solving:** Identifies problems and finds solutions to them. Isolates problem areas and uses appropriate techniques to solve them.

**Quality Conscious:** Is committed to achieving and maintaining high standards. Ensures own work is correct.

**Reliable:** Consistent and dependable. Follows supervisors' instructions. Respects Company policies and procedures.

**Safety Conscious:** Does not put self or others at risk of injury. Must be aware of personal responsibility in safety of themselves and others and acts accordingly.

**Strong Organizational Skills:** Able to perform multiple activities successfully; establishes clear goals and objectives and is effective at managing time/priorities.

**Technically Capable:** Applies relevant knowledge, skills and procedures to all technical aspects of the job.

[Apply Here Now](#)

Salary will always start at no less than the state minimum wage.

Please contact Ernst & Young at 866-834-5115 with any questions. Thank you for your assistance.  
We appreciate you sending qualified applicants to our stores and facilities.