

Business Process Analyst ECP

Benefits: Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay.

Salary range: \$110000.00 to \$120000.00 yearly
Employment status: Permanent

Description

This role's primary responsibility will be to ensure that the ECP solution results are accurate and sustainable necessary to support weekly, bi-weekly, and semi-monthly payroll in the US and other HR Year End activities and Projects. The ideal candidate will have a combination of strong business acumen, application domain knowledge, and the ability to communicate effectively in both technical and business languages. This role will assist the payroll team and provide them with gap analysis/process definition and system enhancements and will provide a high level of service for break-fix incidents and requests. The Analyst will partner with the Payroll, Finance, and HR business leads to ensure that projects, enhancements, and incidents are properly prioritized, documented, designed, tested, and implemented, ensuring the highest level of quality and accuracy in strict adherence to the defined timelines.

Requirements

Top Requirements:

- 6+ Years of experience
- Bachelors in Computer Science/ Engineering/ IT
- **SAP SuccessFactors HCM Certifications**
- Modules **EC**, Employee Central Payroll ECP, Global Benefits, Compensation, Benefits Focus, Development, etc.
- Experience in Payroll Processing

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