

Scrum Master II

Benefits: Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay.

Salary range: \$57.69 to \$66.80 hourly

Employment status: Contract / Temporary to Hire

Description

The Scrum Master role at WTW is all about coaching and enabling the development teams. We are building an environment where continuous improvement of the development process is in focus and where everyone's common goal is to deliver outstanding software as fast as possible while having fun.

As Scrum Master at WTW you are passionate about communication group dynamics and coaching and you are not afraid to raise issues and drive change to remove impediments from our collective progress. You'll be working with a world-class team of technologists who love what they do - and we expect no less from you.

You should have an insatiable appetite for learning new things and improving existing ones. If you're the right one for us you pay attention to details and take great pride in your work.

You will be a constant presence for all colleagues in the projects you manage focused on what drives them toward success and what challenges them in meeting their objectives. You will use this information to collaborate with teammates to ensure a healthy program that delivers quality software.

In this role you must be:

- bull An excellent communicator and believe that communication is at the root of most organizational success.
- bull Deeply passionate about collaborating with others to help optimize a team's performance and build strong leaders.
- bull A leader and sometimes a coach in the Scrum process and believe that collaborative communication truly gets the most out of a cross-functional team.
- bull Able to put others at ease by forging meaningful and productive relationships with those around you and you have an infectious get it done mentality.
- bull Able to foster strong and cohesive teams. Foster trust and collaboration across all team members to work as one unit. Assist teams resolving conflict.
- bull Energetic and positive and you take pride in your ability to bring structure to inherently complex working environments.
- bull Naturally able to share lessons learned and best practices with others build relationships with stakeholders and broker relationships at all levels.
- bull Able to work with management and teams to strengthen our agile culture as well as work with teams and individuals to inspire the goals of self-determination entrepreneurship and customer-centered thinking.
- bull A change agent for teams leaders and the overall organization in establishing a lean agile culture
- bull Able to assist teams and leaders in executing agile practices in a way that leads to continuous improvement.
- bull Able to facilitate strong cross-organization communication on agile techniques. Work with other Scrum Masters and agile leaders to develop and foster cross-team communication.
- bull Someone who uses experimentation as a tool for continuous improvement of team performance.

Requirements

Agile Software Development, Project Management, JIRA, Certified Scrum Master

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