

## Business Systems Analyst

**Benefits:** Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay.

**Salary range:** \$66.50 to \$77.00 hourly

**Employment status:** Contract / Temporary to Hire

### Description

Are you passionate about writing great requirements that help develop transformative and innovative IT solutions?? Do you have experience in collaborating with business partners and IT development teams in an Agile environment to deliver complex software applications?? If so then the Senior Specialist, Systems Analysis is the right role for you!?? The Senior Specialist, Systems Analysis is a crucial role in fostering the strategic partnership between various application development teams and the business. In this role you will be responsible for developing requirements and related business rules for existing and new software solutions that are being strategized by the business and technology teams.

### Requirements

- Bachelor's degree in IT, Business, or a related field, or a combination of education and experience, including through military service will also be considered.
- 5 - 8 years of overall experience within the IT field with at least 5 years of experience soliciting and defining requirements for mission critical business applications across technology.
- Experience:
  1. With developing requirements and delivering multiple digital products from conception to launch.
  2. Collaborating with cross functional project teams, working directly with stakeholders and translating their needs into solutions that address those needs.
  3. Working on complex technology projects and transformation initiatives.
  4. Articulating system requirements using system context diagrams, process flow and architecture diagrams.
  5. Prototyping and wireframe techniques for use case analysis.
  6. Analyzing data for composing targeted and concise reports.
  7. Embedding quality controls in work processes to assure uninterrupted operation.
- Ability to refine system requirements and perform feasibility assessments.
- Demonstrated proficiency:
  1. Working with Agile principles and processes, and merit-based feature evaluations that drive prioritization and decision making.
  2. Communicating effectively and confidently with internal stakeholders from all levels of the organization, and external stakeholders to represent the team, department, and company.
  3. Managing and prioritizing requirements for multiple projects to ensure successful, timely completion and issue resolution.

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