Quechan Indian Tribe (5300) To: Employment Counselor Date: 05/19/2024



# **Talent Manager (Finance & Accounting)**

**Benefits:** Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay.

Salary range: DOE

**Employment status:** Permanent

### Description

Our **Talent Managers** work in a team environment and have responsibility for negotiating and developing business with new and current clients. Talent Managers market our services via telephone, video and by conducting in-person meetings with hiring managers and decision-makers in accounting and finance departments. Additional responsibilities include: recruiting, interviewing and matching highly skilled accounting and finance professionals with clients' projects, contract assignments and contract to full-time opportunities; managing ongoing engagements to deliver outstanding customer service to both clients and candidates; providing ongoing communication and career guidance to candidates; and participating in local trade association and networking events to increase Robert Half's presence in the local business community.

#### Requirements

#### Qualifications:

- Accounting/Finance/Business Administration degree preferred.
- 1+ years finance, accounting, or banking experience preferred.
- 2+ years' experience with Business Development in a Metrics Driven environment. At least one with success in developing new business in a multi-call, multi-decision maker environment.
- Prior success marketing to and closing top level decision makers at small/medium sized businesses and cultivating mutually beneficial long term relationships.
- Working knowledge of current Windows Operating System, Microsoft Office Suite

(especially Excel), and any Contact Management Application (Salesforce).

- Knowledge and familiarity with accounting and finance department operations.
- Positive attitude and an engaging businesslike approach.

# Top Reasons to Work for Robert Half:

- **EXCITING CAREER OPPORTUNITIES WITH THE INDUSTRY LEADER** For more than 70 years our history of success and strong client relationships have provided a level of stability few companies can match.
- **PERFORMANCE = REWARD** We offer exceptional earning potential and a competitive benefits package, including a base salary and monthly performance-based bonuses, paid time off, group health, life and disability insurance, and retirement savings plans.
- · **UPWARD MOBILITY** With more than 300 locations worldwide, we provide excellent career advancement potential, both locally and beyond.
- TOOLS FOR SUCCESS We provide world-class training, client relationship management tools and advanced technology to help you succeed
- · RESPECTED WORLDWIDE Robert Half has appeared on Fortune® magazine's list of "World's Most Admired Companies" since 1998, as well as numerous "Best Places to Work" lists around the world.

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