Phoenix, AZ, 85016



Recruiter

Date: 07/05/2025

Benefits: Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay.

Salary range: \$22.00 to \$26.00 hourly Employment status: Contract / Temporary

Description

Robert Half is seeking a highly motivated Recruiter to join our team. This role offers a unique blend of remote and on-site work, catering to the needs of our Fortune 500 healthcare clients. As a Recruiter, you will play a pivotal role in sourcing, screening, and placing qualified candidates who meet the specialized requirements of our prestigious clientele.

Responsibilities:

- Attend supplier calls and review job postings to understand staffing needs and requirements for various roles within Fortune 500 healthcare organizations.
- Utilize innovative sourcing strategies to identify and attract top talent, including passive candidates, through online channels, networking, social media, and other creative methods.
- Screen resumes, conduct interviews, and assess candidates' qualifications, skills, and cultural fit for specific client engagements.
- Met weekly metrics around submissions, client interviews, and job offers.
- Build and maintain a robust talent pipeline to ensure a steady flow of qualified candidates for current and future client needs.
- Manage the end-to-end recruitment process, from candidate sourcing and screening to offer negotiation and onboarding.
- Provide exceptional candidate and client experience by delivering timely communication, guidance, and support throughout the recruitment lifecycle.
- Stay updated on industry trends, market conditions, and best practices to continuously enhance recruitment strategies and deliver optimal results.

Requirements

- High School Diploma or GED Required
- 1+ years of recruiting experience
- Previous VMS or MSP recruiting experience is a plus
- Previous Salesforce ATS experience is a plus
- Ability to work remotely and in office required

Robert Half is the world's first and largest specialized talent solutions firm that connects highly qualified job seekers to opportunities at great companies. We offer contract, temporary and permanent placement solutions for finance and accounting, technology, marketing and creative, legal, and administrative and customer support roles.

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All applicants applying for U.S. job openings must be legally authorized to work in the United States. Benefits are available to contract/temporary professionals, including medical, vision, dental, and life and disability insurance. Hired contract/temporary professionals are also eligible to enroll in our company 401(k) plan. Visit roberthalf.gobenefits.net for more information.

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