

Job Train - Menlo Park (5924)
To: Employment Counselor
Date: 04/20/2024



95054
Santa Clara, CA, 95054

Scrum Master

Benefits: Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay.

Salary range: DOE
Employment status: Contract / Temporary

Description

- Experience in playing the Scrum Master role for at least 4+ year for a software development team that was diligently applying Scrum principles, practices, and theory. In total 8+ years project management experience.
- Good skills and knowledge of servant leadership, facilitation, situational awareness, conflict resolution, continual improvement, empowerment, and increasing transparency
- Experience in guiding the team on how to use Agile/Scrum practice & work collaboratively as a team
- Expertise in assessing the Scrum Maturity of the team and organization and coaching the team to higher levels of maturity at a pace that is sustainable and comfortable for the team and organization
- Strong knowledge in removing impediments or guiding the team to remove impediments by finding the right personnel to remove the impediment
- Building a trusting and safe environment where problems can be raised without fear of blame, retribution, or being judged, with an emphasis on healing and problem-solving
- Facilitating getting the work done without coercion, assigning, or dictating the work
- Facilitating discussion, decision making, and conflict resolution
- Assisting with internal and external communication, improving transparency, and radiating information
- Supporting and educating the Product Owner, especially on grooming and maintaining the product backlog.
- Providing all support to the team using a servant leadership style whenever possible, and leading by example.
- Ensuring the overall delivery commitments are understood by the team and team works towards delivering to the same.

Requirements

Datastage ETL

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