



is now hiring!

Scrum Master

Benefits: Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay. **Salary range:** DOE **Employment status:** Contract / Temporary

Description

- Experience in playing the Scrum Master role for at least 4+ year for a software development team that was diligently applying Scrum principles, practices, and theory. In total 8+ years project management experience.
- Good skills and knowledge of servant leadership, facilitation, situational awareness, conflict resolution, continual improvement, empowerment, and increasing transparency
- Experience in guiding the team on how to use Agile/Scrum practice & work collaboratively as a team
- Expertise in assessing the Scrum Maturity of the team and organization and coaching the team to higher levels of maturity at a pace that is sustainable and comfortable for the team and organization
- Strong knowledge in removing impediments or guiding the team to remove impediments by finding the right personnel to remove the impediment
- Building a trusting and safe environment where problems can be raised without fear of blame, retribution, or being judged, with an emphasis on healing and problem-solving
- Facilitating getting the work done without coercion, assigning, or dictating the work
- Facilitating discussion, decision making, and conflict resolution
- Assisting with internal and external communication, improving transparency, and radiating information
- Supporting and educating the Product Owner, especially on grooming and maintaining the product backlog.
- Providing all support to the team using a servant leadership style whenever possible, and leading by example.
- Ensuring the overall delivery commitments are understood by the team and team works towards delivering to the same.

Requirements

Datastage ETL

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