Job Train - Menlo Park (5924) To: Employment Counselor Date: 05/03/2024



## **Payroll Associate**

**Benefits:** Candidates on temporary assignment may qualify for our competitive benefits package which includes group health, life and disability insurance and voluntary benefits such as retirement savings and holiday pay.

**Salary range:** \$33.25 to \$38.50 hourly

Employment status: Contract / Temporary to Hire

## Description

Our client is seeking to hire a Payroll Associate (Contractor to full-time hire) to join the Payroll team in San Mateo, CA. This is an onsite position and will start quickly. This client is a growing company and is well established. Apply today for immediate consideration!

What you get to do:

- Be responsible for full-cycle payroll of 500+ employees (multi-state)
- Process leave of absence payments, terminations, retroactive payments, commissions, bonuses, garnishments, & adjustments
- · Audit payroll records
- Communicate with managers, employees and co-workers on payroll-related issues
- Provide employee assistance (customer service)
- Generate reports
- Perform payroll reconciliations (daily/bi-weekly/monthly)
- · Assist with outstanding tax filing items

## Requirements

- Working knowledge of ADP Workforce Now
- Microsoft Office products (Word, Excel to include Pivot Tables, and PowerPoint)
- College degree preferred, but not required
- 3+ years of progressive experience in payroll processing
- Working knowledge of state and federal wage and state tax laws and overtime requirements

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