

Job Train - Menlo Park (5924)  
To: Employment Counselor  
Date: 05/03/2022



Dollar Tree  
312 WALNUT STREET  
REDWOOD CITY, CA, 94063  
[www.dollartree.com/careers](http://www.dollartree.com/careers)

is now hiring!

## FREIGHT ASSOCIATE

Number of openings: 1  
Employment status: Varies

Shift: Varies

### FREIGHT ASSOCIATE

Work where you love to shop! Dollar Tree is hiring in your neighborhood. Avoid long commutes and set your own course to success by applying today.

We offer generous benefits, flexible work schedules and the ability to work today and get paid tomorrow.

### Summary of Position

- Responsible for assisting with the complete operations of assigned store, in conjunction with assigned tasks and duties.
- Assist in the merchandising of the store.
- Fully cross-trained to assist with cash register operations, customer service and stock replenishment.

### Principal Duties and Responsibilities

- Handle all sales transactions while operating assigned cash register.
- Maintains security of all cash.
- Protects all company assets.
- Maintains a high level of good customer service.
- Maintains a pleasant, friendly, cooperative attitude with customers, co-workers and supervisors.
- Receives merchandise.
- Assist with unloading trucks.
- Works in a safe manner.
- Adheres to and upholds policies and procedures.

### Minimum Requirements/Qualifications

- General math skills to allow for cash accounting.
- Strong verbal communication skills to allow for proper interaction with customers.
- High level of integrity and honesty; will be responsible for handling cash.

Our teams are working tirelessly to provide a clean and safe environment for our Associates and customers. We continue to enhance and modify our protocols, as appropriate. This includes:

- Plexiglass guards at cash registers
- Associates conduct home health screenings two hour prior to their shift
- Managers conduct in-store health screenings of each associate prior to shift
- Cleaning protocols that include hand sanitizer and supplies to clean throughout the day
- Social Distancing by maintaining at least six feet between yourself and shoppers
- Face masks and gloves for Associates to wear during their shifts

We value our Associates' contributions to our success, which drives us to invest in the most important element of our organization: our people.

As we work towards a healthier future, we provide eligible associates with the following:

Health and welfare programs including medical, pharmacy, dental, and vision

Employee Assistance Program

Paid Time Off

Retirement Plans

Employee Stock Purchase Program

*This job specification should not be construed to imply that these requirements are the exclusive standards of the position. This is not to be considered a complete list of job duties, which appear in the job description for this position, and which may be amended from time to time at the discretion of Dollar Tree. Incumbents will follow any other instructions and perform any other related duties as may be required by their supervisor. Dollar Tree is an equal opportunity employer.*

[Apply Here Now](#)

Salary will always start at no less than the state minimum wage.

Please contact Ernst & Young at 866-834-5115 with any questions. Thank you for your assistance.  
We appreciate you sending qualified applicants to our stores and facilities.